



Occupational **Health and Safety**



OCCUPATIONAL HEALTH AND SAFETY (OHS)

Introduction

Momentum Metropolitan Holdings Limited is committed to compliance with the Occupational Health and Safety Act 85 of 1993 and its Regulations, as well as the Compensation for Occupational Injuries and Diseases Act 130 of 1993. Health and Safety is governed by the Group's Health and Safety policy, in which emergency procedures, employer and employees' rights and responsibilities, as well as all OHS-related roles are clearly defined.

OHS Officials and training

Permanent employees volunteer or are nominated for the various positions within the company. The officials are appointed and trained to perform key functions which will ultimately assist the employees when an emergency occurs. We have again progressed considerably in our objective to ensure that our offices and branches are compliant with the OHS Act and its Regulations.

COVID-19

The pandemic and resultant lockdown regulations, had a huge impact on South Africa and the rest of the world. Various processes and procedures have been implemented to ensure the health and safety of our own employees and that of clients, business partners, visitors and anyone who visit our premises.

Risk assessment and emergency planning

The Fire/Evacuation Marshals, First Aiders and Health and Safety Representatives complete checklists on a monthly or quarterly basis on Momentum Metropolitan's internet-based Health and Safety management system. These checklists are carefully monitored for any potential hazards or dangers and when identified, the risks or hazards are investigated, eliminated completely or mitigated. Formal risk assessments are also completed.

Emergency planning is extremely important and regular evacuation exercises are held at most of our offices (where applicable). Formal evacuation reports are drafted after a debrief session and presented to the executives and management. Any shortcomings are identified and corrective actions instituted.

Personal protection: HIV transmission

Employees (including First Aiders) are educated on workplace safety, which includes, inter alia, personal safety and the safety of those around them. Although the risk of exposure is low, employees are protected through various mediums, such as awareness, communication, training and adopting personal safety practices which includes the use of personal protective equipment such as gloves, resuscitation equipment (CPR mouthpieces and automatic defibrillators), etc. These different mediums assist in ensuring minimal exposure to diseases such as HIV/AIDS, etc.

Contact details

You are welcome to send an e-mail to safety@mmltd.co.za should you have any enquiries.