

Responsible Investment

History of Proxy Voting February 2020



MEETING DATE	JSE SHARE CODE	COMPANY NAME	NUMBER	DESCRIPTION	VOTE
05/02/2020	ASC	Ascendis Health	Ordinary Resolutions		Vote
			1	Adoption of annual financial statements	In favour
			2	To approve the Annual Report on Remuneration for the year ended	In favour
			3	Re-election of Dr Kinesh Sachidanandan Pather as an independent non-executive director	In favour
			3.1	Re-election of Dr Noluyolo Yoza Jekwa as an independent non-executive director	In favour
			4	Appointment of Andrew Brian Marshall as an independent non-executive director	In favour
			4.1	Appointment of Mark James van Lill Sadie as an executive director	In favour
			5	Appointment of Bharti Harie as a member of the Audit and Risk Committee	In favour
			5.1	Appointment of Mary Sina Bomela as a member of the Audit and Risk Committee	In favour
			5.2	Appointment of Dr Kinesh Sachidanandan Pather as a member of the Audit and Risk Committee	In favour
			5.3	Appointment of Dr Noluyolo Yoza Jekwa as a member of the Audit and Risk Committee	In favour
			6	General authority to issue shares of the company for cash	In favour
			7	Adoption of the Ascendis Health Employee Share Option Scheme	In favour
			Special Resolutions		
			1	Approval of non-executive directors' remuneration	In favour
			2	General authority to repurchase shares in the company	In favour
			3	Approval of financial assistance in terms of section 44 of the Act	In favour
			4	Approval of financial assistance in terms of section 45 of the Act	In favour
			Ordinary Resolutions		Vote
			8	Endorsement of the Ascendis Health Remuneration Policy	Not in favour
9	Endorsement of the Ascendis Health Remuneration Implementation Report	Not in favour			
10	General authority to sign all documents	In favour			
05/02/2020	SAP	SAPPI Limited	Ordinary Resolutions		Vote
			1	Receipt and acceptance of 2019 Annual Financial Statements, including Directors' Report, Auditors' Report and Audit and Risk Committee Report	In favour
			2	Approval and confirmation of appointment of directors appointed subsequent to the last AGM and subsequent to the financial year end	
			2.1	Approval and confirmation of appointment of Mr BR Beamish as a director of Sappi	In favour
			2.2	Approval and confirmation of appointment of Mr JM Lopez as a director of Sappi	In favour
			2.3	Approval and confirmation of appointment of Ms JE Stipp as a director of Sappi. Re-election of directors retiring by rotation in terms of Sappi's Memorandum of Incorporation	In favour
			3	Re-election of Mr MA Fallon as a director of Sappi	In favour
			3.1	Re-election of Mr NP Mageza as a director of Sappi	In favour
			3.2	Re-election of Dr B Mehlomakulu as a director of Sappi	In favour
			3.3	Re-election of Mr GT Pearce as a director of Sappi	In favour
			4	Election of Audit and Risk Committee members	
			4.1	Election of Mr NP Mageza as member and chairman of the Audit and Risk Committee	Not in favour
			4.2	Election of Mrs ZN Malinga as a member of the Audit and Risk Committee	In favour
4.3	Election of Dr B Mehlomakulu as a member of the Audit and Risk Committee2	In favour			

		4.4	Election of Mr RJAM Renders as a member of the Audit and Risk Committee	In favour
		4.5	Election of Ms JE Stipp as a member of the Audit and Risk Committee ³	In favour
		5	Reappointment of KPMG Inc. as auditors of Sappi for the year ending September 2020 and until the next Annual General Meeting of Sappi	In favour
		6	Authority from shareholders for the maximum number of ordinary shares which may be utilised under the plan	In favour
		7	Authority from shareholders to place the ordinary shares required for the purposes of the plan under the control of the directors	In favour
		8	Non-binding endorsement of remuneration policy	In favour
		9	Non-binding endorsement of remuneration implementation report	In favour
			Special Resolutions	
		1	Increase in non-executive directors' fees	In favour
		2	Authority for loans or other financial assistance to related or inter-related companies or corporations	In favour
			Ordinary Resolutions	Vote
		10	Authority for directors to sign all documents and do all such things necessary to implement the above resolutions	In favour
06/02/2020	ARL		Astral Foods	
			Ordinary Resolutions	Vote
		1	To adopt the annual financial statements for the year ended 30 September 2019	In favour
		2	To re-elect Mr S Mayet as director	In favour
		2.1	To re-elect Mr WF Potgieter as director	In favour
		3	To re-elect Dr T Eloff as director	In favour
		3.1	To re-elect Mrs TM Shabangu as director	In favour
		4	To appoint Mr DJ Fouché as member of the Audit and Risk Management Committee	In favour
		4.1	To appoint Mr S Mayet as member of the Audit and Risk Management Committee	In favour
		4.2	To appoint Mrs TM Shabangu as member of the Audit and Risk Management Committee	In favour
		5	To appoint Mr GD Arnold as member of the Social and Ethics Committee	In favour
		5.1	To appoint Dr T Eloff as member of the Social and Ethics Committee	In favour
		5.2	To appoint Mr LW Hansen as member of the Social and Ethics Committee	In favour
		5.3	To appoint Mrs TP Maumela as member of the Social and Ethics Committee	In favour
		6	To appoint PricewaterhouseCoopers Inc. as auditors for the 2020 financial year	Not in favour
		7	To confirm the authority of the Audit and Risk Management Committee to determine the remuneration of the auditors	In favour
		8	To approve the company's Remuneration Policy	In favour
		9	To approve the company's Remuneration Implementation Report	In favour
		10	To authorise and empower any director or the company secretary to sign documentation necessary to implement the resolutions passed at the annual general meeting	In favour
			Special Resolutions	Vote
		1	To approve the fees payable to non-executive directors	In favour
		2	To authorise the board to provide any direct or indirect financial assistance to related and inter-related companies as contemplated in Section 45(2) of the Act	In favour
		3	To authorise the company, by way of general authority, to acquire ordinary shares in the company	In favour
10/02/2020	RLO		Reunert Limited	
			Ordinary Resolutions	Vote
			Confirmation of office of newly appointed directors of the Company	
		1	Election of Mr AB Darko as an independent non-executive director	In favour
		2	Election of Mr LP Fourie as an independent non-executive director	In favour
			Re-election of retiring directors of the Company	
		3	Re-election of Ms T Abdool-Samad as an independent non-executive director	In favour
		4	Re-election of Mr AE Dickson as an executive director	In favour
		5	Re-election of Ms M Moodley as an executive director	In favour
		6	Re-election of Adv Orleyn as a non-executive director	In favour
		7	Re-election of Mr NA Thomson as an executive director Election of Audit Committee members of the Company	In favour
		8	Election of Mr LP Fourie to the Audit Committee	In favour
		9	Election of Mr AB Darko to the Audit Committee	In favour
		10	Re-election of Ms T Abdool-Samad to the Audit Committee	In favour
		11	Re-election of Ms S Martin to the Audit Committee	In favour
		12	Re-election of Ms MT Matshoba-Ramuedzisi to the Audit Committee General	In favour
		13	Reappointment of external auditors: Deloitte & Touche	Not in favour
		14	Appointment of individual designated auditor: Ms N Ranchod	Not in favour
		15	Ratification relating to personal financial interest arising from multiple Offices in the Reunert Group	In favour
			Non-binding advisory votes	

			16	Endorsement of the Reunert Remuneration Policy	In favour
			17	Endorsement of the Reunert remuneration implementation report	Not in favour
				Special Resolutions	Vote
			18	Approval of proposed 2019 Conditional Share Plan	In favour
			19	Approval of issue of a maximum of 520 000 ordinary shares in terms of the Reunert 2006 Share Option Scheme	In favour
			20	General authority to repurchase shares, which repurchase shall not exceed 5% of issued shares	In favour
			21	Approval of non-executive directors' remuneration	In favour
			22	Approval of non-executive directors' remuneration for ad hoc assignments	In favour
			23	Approval of financial assistance relating to share repurchases of Reunert's shares and share plans	In favour
			24	Approval of financial assistance relating to securities for the advancement of commercial interests	In favour
			25	Approval of financial assistance for the furtherance of the Group's commercial interests, to related or inter-related companies or foreign companies	In favour
			26	Signature of documents and authority of executive director or Company Secretary to implement resolutions passed	In favour
11/2/2020	SPP	The Spar Group		Ordinary Resolutions	Vote
			1	Adoption of the annual financial statements	In favour
			2	Appointment of Lwazi Koyana as an independent non-executive director	In favour
			3	Re-election of non-executive directors retiring by rotation	
			3.1	Harish Mehta	Not in favour
			3.2	Phumla Mnganga	In favour
			3.3	Andrew Waller	In favour
			4	Re-election of the independent external auditor	In favour
			5	Election of the members of the Audit Committee	
			5.1	Marang Mashologu	In favour
			5.2	Harish Mehta	Not in favour
			5.3	Andrew Waller (chairman)	In favour
			6	Authority to issue shares for the purpose of share options	In favour
			7	Authority to issue shares for the purpose of the CSP	In favour
			8	Non-binding advisory vote on the remuneration policy	Not in favour
			7	General authority to issue shares for cash	In favour
			8	Non-binding advisory vote on remuneration policy	Not in favour
			9	Non-binding advisory vote on the remuneration implementation report	In favour
				Special Resolutions	
			10	Financial assistance to related or inter-related companies	In favour
			11	Non-executive directors' fees	In favour
11/2/2020	ARW A+B	Arrowhead Properties		Ordinary Resolutions	Vote
			1.1.1	Re-election of M. Kaplan as director	In favour
			1.1.2	Re-election of G. Kinross as director	In favour
			1.1.3	Re-election of M. Nell as director	In favour
			1.2	Confirmation of N. Makhoba's appointment as director	In favour
			2.1	Appointment of members of the Audit and Risk committee - G. Kinross (Chairman)	In favour
			2.2	Appointment of members of the Audit and Risk committee - A. Basserabie	In favour
			2.3	Appointment of members of the Audit and Risk committee - N. Makhoba	In favour
			2.4	Appointment of members of the Audit and Risk committee - S. Mokorosi	In favour
			2.5	Appointment of members of the Audit and Risk committee - S. Noik	In favour
			3	Re-appointment of auditors	In favour
			4	General authority to issue shares for cash	In favour
			5.1	Non-binding advisory vote on Remuneration Policy	Not in favour
			5.2	Non-binding advisory vote on Remuneration Implementation Report	Not in favour
			6	Specific authority to issue shares pursuant to a reinvestment option	In favour
			7	Signature of documentation	In favour
				Special Resolutions	
			1	Share repurchases	Not in favour
			2	Financial assistance in terms of section 45 of the Companies Act	In favour
			3.1	Approval of fees payable to non-executive directors - Chairman of the Board	In favour
			3.2	Approval of fees payable to non-executive director	In favour
			3.3	Approval of fees payable to non-executive directors - Audit and Risk committee member	In favour
			3.4	Approval of fees payable to non-executive directors - Remuneration and Nomination committee member	In favour
			3.5	Approval of fees payable to non-executive directors - Investment committee member	In favour

11/02/2020	NPK	Nampak Limited	Ordinary Resolutions	Vote
			3 To elect, by way of separate vote, the following director retiring in terms of clause 29.1 of the MOI:	
			3.1 PM Surgey	In favour
			4 To elect, by way of separate vote, the following directors who were appointed by the non-executive director board after the previous annual general meeting in terms of clause 28.3 of the MOI:	
			4.1 CD Raphiri	In favour
			4.2 SP Ridley	In favour
			4.3 KW Mzondeki	In favour
			4.4 LJ Sennelo	In favour
			5 To appoint Deloitte & Touche to act as independent auditor of the company until the end of the next annual general meeting	Not in favour
			6 To elect, by way of separate vote, each of the members of: the audit and risk committee	
			6.1 KW Mzondeki	In favour
			6.2 SP Ridley	In favour
			6.3 LJ Sennelo	In favour
			7.1 To amend clause 16.2.10 of the Share Appreciation Plan	In favour
			7.2 To amend clause 16.2.9 of the Performance Share Plan	In favour
			7.3 To amend clause 15.2.10 of the Deferred Bonus Plan	In favour
			8.1 To amend the aggregate number of shares which may be acquired by participants in the Share Appreciation Plan 2009	In favour
			8.2 To amend the aggregate number of shares which may be acquired by participants 9 in the Performance Share Plan 200	In favour
			9 Remuneration policy of the company	In favour
			10 The implementation report of the company's remuneration policy	Not in favour
			Special Resolutions	Vote
			1 To approve the remuneration payable to the non-executive directors	In favour
			2 To authorise the board to issue ordinary shares in terms of the Share Appreciation Plan 2009 and Performance Share Plan 2009	In favour
			3 To authorise the board to grant authority to the company to provide financial assistance to any related or inter-related company or corporation of the company in terms of section 45 of the Companies Act	In favour
			4 To authorise the board to grant authority to the company to provide financial assistance in terms of section 45 of the Companies Act, to directors or prescribed officers of the company or of a related or interrelated company in connection with Nampak's existing share schemes	In favour
			5 To authorise the board to grant authority to the company to provide financial assistance in terms of section 44 of the Companies Act	In favour
			6 To authorise the board to approve the general repurchase of the company's ordinary shares	In favour
			7 To approve the purchase by the company of its issued shares from a director and/or prescribed officer, in the event it conducts a general repurchase of the company's shares	In favour
12/02/2020	NWL	Nu-World Industries	Ordinary Resolutions	Vote
			1 Re-appointment of directors	
			1.1 J M Judin	Not in favour
			1.2 D Piaray	Not in favour
			1.3 R Kinross	In favour
			2 Re-appointment of the Audit Committee members	
			2.1 J M Judin	Not in favour
			2.2 D Piaray	Not in favour
			2.3 R Kinross	Not in favour
			2.4 F J Davidson	In favour
			3 Re-appointment of auditors and individual designated auditor	In favour
			4 Endorsement of Remuneration Policy	Not in favour
			5 Endorsement of the Remuneration Implementation Report	In favour
			6 Authority to sign documents	In favour
			Special Resolutions	Vote
			1 Approval to pay remuneration to non-executive directors	In favour
			2 General approval to repurchase shares	In favour
			3 Approval to providing direct or indirect financial assistance	In favour
12/02/2020	DIA/DIB	Dipula Income Fund A+B	Ordinary Resolutions	Vote
			1 Re-election of IS Petersen as a director	In favour
			2 Re-election of SA Halliday as a director	In favour
			3 Re-election of Prof E Links as a director	
			4 Re-appointment of Y Waja as member and chairman of the audit and risk committee	In favour

			5	Re-appointment of BH Azizollahoff as a member of the audit and risk committee	In favour
			6	Re-appointment of Prof E Links as a member of the audit and risk committee	In favour
			7	Re-appointment of Deloitte & Touche independent external auditor and Carmeni Naidoo Bester as the designated audit partner of the company	In favour
			8	General authority to issue shares for cash	In favour
			9	Specific authority to issue shares pursuant to a re-investment option	In favour
				Non-binding advisory resolutions	
			1	Endorsement of the remuneration policy	In favour
			2	Endorsement of the remuneration implementation report	In favour
				Ordinary Resolutions	Vote
				To authorise the signature of documentation	In favour
				Special Resolutions	Vote
			1	Financial assistance to related or inter-related companies	In favour
			2	Financial assistance for the subscription and/or purchase of securities in the company or in related or inter-related companies	In favour
			3	Share repurchases	
			4	Approval of non-executive directors' remuneration	In favour
12/02/2020	BAW	Barloworld		Ordinary Resolutions	Vote
			1	Acceptance of annual financial statements	In favour
			2	Re-election of Ms FNO Edozien	In favour
			3	Re-election of Mr DM Sewela	In favour
			4	Re-election of Mr SS Ntsaluba	In favour
			5	Election of Ms NV Lila	In favour
			6	Re-election of Mr SS Ntsaluba as a member and chair of the audit committee	Not in favour
			7	Re-election of Ms HH Hickey as a member of the audit committee	In favour
			8	Re-election of Mr M Lynch-Bell as a member of the audit committee	In favour
			9	Re-election of Ms NP Mnxasana as a member of the audit committee	In favour
			10	Appointment of external auditor	In favour
			11	Amendment of the Long-Term Incentive Scheme	
			11.1	Adoption of the Barloworld Limited Conditional Share Plan	Not in favour
			11.2	Amendment to the Barloworld Limited Forfeitable Share Plan 2009	Not in favour
			12	Non-binding advisory vote on remuneration policy	in favour
			13	Non-binding advisory vote on remuneration implementation report	in favour
				Special Resolutions	Vote
			1	Approval of non-executive directors' fees	
			1.1	Chairman of the board	In favour
			1.2	Resident non-executive directors	In favour
			1.3	Non-resident non-executive directors	In favour
			1.4	Resident chairman of the audit committee	In favour
			1.5	Resident members of the audit committee	In favour
			1.6	Non-resident members of the audit committee	In favour
			1.7	Non-resident chairman of the remuneration committee	In favour
			1.8	Resident chairman of the remuneration committee	In favour
			1.9	Resident chairman of the social, ethics and transformation committee	In favour
			1.10	Resident chairman of the risk and sustainability committee	In favour
			1.11	Resident chairman of the general purposes committee	In favour
			1.12	Resident chairman of the nomination committee	In favour
			1.13	Resident chairman of the nomination committee	In favour
			1.14	Non-resident members of each of the board committees	In favour
			2	Approval of loans or other financial assistance to related or inter-related companies and corporations	In favour
			3	General authority to acquire the company's own shares	In favour
12/02/2020	ENX	ENX Limited		Special Resolutions	Vote
			1	General authority to effect share repurchases	In favour
			2	Approval of non-executive directors' fees for their services	In favour
			3	Authority for financial assistance to related and inter-related companies in terms of section 45 of the Companies Act	In favour
			4	Authority for financial assistance to related and inter-related companies in terms of section 44 of the Companies Act	In favour
				Ordinary Resolutions	Vote
			1	Confirmation of GD Neubert as director	In favour
			2	Confirmation of B Ngonyama as director	In favour
			3	Confirmation of E Oblowitz as director	In favour
			4	Re-election of PS O' Flaherty as director	In favour
			5	Re-appointment of Deloitte & Touche as auditors	In favour
			6	General authority to issue shares for cash	In favour
			7	To place unissued shares under the control of the directors	Not in favour

			8	Appointment/ re-appointment of audit and risk committee members	
			8.1	B Ngonyama as member	In favour
			8.2	E Oblowitz as member	In favour
			8.3	LN Molefe as member	In favour
			9	Advisory endorsement of the remuneration policy	In favour
			10	Advisory endorsement of the implementation of remuneration report	In favour
			11	To authorise signature of the documents	In favour
13/02/2020	KAL	Kaap Agri		Ordinary Resolutions	Vote
			1	Reappointment of PricewaterhouseCoopers Inc. as the auditor	In favour
			2	To re-elect Mr JH le Roux as director	In favour
			3	To re-elect Mr HM Smit as director	In favour
			4	To re-elect Mrs D du Toit as director	
			5	To reappoint Mr CA Otto as member of the Audit and Risk committee	In favour
			6	To reappoint Mrs D du Toit as member of the Audit and Risk committee	In favour
			7	To reappoint Mr BS du Toit as member of the Audit and Risk committee	In favour
			8	Non-binding endorsement of Kaap Agri's remuneration policy	In favour
			9	Non-binding endorsement of Kaap Agri's implementation report on the remuneration policy	In favour
			10	General authority to issue ordinary shares for cash	In favour
				Special Resolutions	Vote
			1	Approval of non-executive directors' remuneration	In favour
			2	Share repurchase by the company and its subsidiaries	Not in favour
			3	Inter-company financial assistance	In favour
			4	Financial assistance for the subscription and/or purchase of shares in the company or a related or inter-related company	In favour
18/02/2020	TBS	Tiger Brands		Ordinary Resolutions	Vote
			1.1 to 1.4	Election of Directors	
			1.1	To elect Mr MP Fandesio	In favour
			1.2	To elect Ms HC Fernandez	In favour
			1.3	To elect Adv M Sello	In favour
			1.4	To elect Mr DG Wilson	In favour
			2.1 to 2.4	Re-election of directors	
			2.1	To re-elect Mr MO Ajukwu	In favour
			2.2	To re-elect Mr MJ Bowman	In favour
			2.3	To re-elect Mr LC Mac Dougall	In favour
			2.4	To re-elect Dr KDK Mokhele	In favour
			3.1 to 3.3	Election of the members of the audit committee	
			3.1	To elect Ms HC Fernandez (subject to her being elected as a director)	In favour
			3.2	To elect Ms TE Mashilwane	In favour
			3.3	To elect Mr DG Wilson (subject to him being elected as a director)	In favour
			4	To reappoint the external auditor Ernst & Young Inc.	Not in favour
			5	General authority Non Binding Advisory Note	In favour
			6	Approval of the company's remuneration policy	In favour
			7	Endorsement of the implementation report of the company's remuneration policy	In favour
				Special Resolutions	Vote
			1	Approval to provide financial assistance to related and inter-related companies	In favour
			2	Approval of remuneration payable to non-executive directors and the chairman	
			2.1	Remuneration payable to non-executive directors	In favour
			2.2	Remuneration payable to the chairman	In favour
			3	Approval of remuneration payable to non-executive directors participating in sub-committee	In favour
			4	Approval of remuneration payable to non-executive directors who attend unscheduled/extraordinary meetings	In favour
			5	Approval of remuneration payable to non-executive directors in respect of ad hoc meetings of the investment committee	In favour
			6	Approval of non-resident directors' fees	Not in favour
			7	General authority to repurchase shares in the company	In favour
20/02/2020	RFG	Rhodes Food Group		Ordinary Resolutions	Vote
			1	Re-election of director – Mr G Willis	In favour
			2	Re-election of director – Mr C Smart	In favour
			3	Re-election of director – Mr A Makenete	In favour
			4	Appointment of Mr M Bower to the audit, risk and information technology committee	In favour
			5	Appointment of Mr T Leeuw to the audit, risk and information technology committee	In favour
			6	Appointment of Mr A Makenete to the audit, risk and information technology committee	In favour
			7	Reappointment of the independent registered auditor	Not in favour
			8	Control of authorised but unissued ordinary shares	Not in favour
			9	Authority to issue ordinary shares for cash	In favour
			10	Signature of documents	In favour
				Non-binding advisory resolution	

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| 1 | Approval of the remuneration policy | Not in favour |
| 2 | Approval of the implementation report | In favour |

Special Resolutions

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| 1 | Approval of the non-executive directors' fees | In favour |
| 2 | General authority to repurchase shares | In favour |
| 3 | Loans or other financial assistance to related companies | In favour |
| 4 | Change of the company's name | In favour |
| 5 | Adoption of a revised MOI | In favour |

20/02/2020 RDF Redefine Properties

Ordinary Resolutions

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| 1 | Election of Mr SM Pityana as an independent non-executive director | In favour |
| 2 | Election of Ms D Naidoo as an independent non-executive director | In favour |
| 3 | Re-election of Mr L Kok as an executive director | In favour |
| 4 | Re-election of Ms B Mathews as an independent non-executive director | In favour |
| 5.1 | Election of Ms D Naidoo as the chairperson and a member of the audit committee | In favour |
| 5.2 | Election of Ms B Mathews as a member of the audit committee | In favour |
| 5.3 | Election of Ms L Sennelo as a member of the audit committee | In favour |
| 6 | Re-appointment of PricewaterhouseCoopers Inc. as independent external auditor | In favour |
| 7 | Placing the unissued ordinary shares under the control of the directors | In favour |
| 8 | General authority to issue shares for cash | In favour |
| 9 | Specific authority to issue shares pursuant to a reinvestment option | In favour |
| 10 | Non-binding advisory vote on the remuneration policy of the company | In favour |
| 11 | Non-binding advisory vote on the implementation of the remuneration policy of the company | In favour |
| 12 | Authorisation of directors and/or the company secretary | In favour |

Special Resolutions

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| 1 | Amendment of the MOI | In favour |
| 2.1 | Remuneration of independent non-executive chairperson | In favour |
| 2.2 | Remuneration of lead independent director | In favour |
| 2.3 | Remuneration of non-executive director | In favour |
| 2.4 | Remuneration of audit committee chairperson | In favour |
| 2.5 | Remuneration of audit committee member | In favour |
| 2.6 | Remuneration of risk, compliance and technology committee chairperson | In favour |
| 2.7 | Remuneration of risk, compliance and technology committee member | In favour |
| 2.8 | Remuneration of remuneration committee chairperson | In favour |
| 2.9 | Remuneration of remuneration committee member | In favour |
| 2.10 | Remuneration of nomination and governance committee chairperson | In favour |
| 2.11 | Remuneration of nomination and governance committee member | In favour |
| 2.12 | Remuneration of social, ethics and transformation committee chairperson | In favour |
| 2.13 | Remuneration of social, ethics and transformation committee member | In favour |
| 2.14 | Remuneration of investment committee chairperson | In favour |
| 2.15 | Remuneration of investment committee member | In favour |
| 3 | Financial assistance to related and inter-related parties in terms of Section 44 of the Companies Act | In favour |
| 4 | Financial assistance to related and inter-related parties in terms of Section 45 of the Companies Act | In favour |
| 5 | General authority for a repurchase of shares issued by the company | In favour |

26/02/2020 HUG Huge Group

Special Resolutions

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| 1 | Approval of the Option granted to JC Herbst | Not in favour |
| 2 | Approval of the Option granted to AP Openshaw | Not in favour |
| 3 | Approval of the Option granted to SL Sequeira | Not in favour |

Ordinary Resolutions

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|---|---|---------------|
| 1 | Approval of the Specific Issue to JC Herbst | Not in favour |
| 2 | Approval of the Specific Issue to AP Openshaw | Not in favour |
| 3 | Approval of the Specific Issue to SL Sequeira | Not in favour |
| 4 | Directors' authorisation | Not in favour |

27/02/2020 DTC Datatec

Special Resolutions

- | | | |
|---|--|---------------|
| 1 | General Authority to Repurchase Shares | Not in favour |
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Ordinary Resolutions

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|---|------------------------|---------------|
| 1 | Authorising Resolution | Not in favour |
|---|------------------------|---------------|